







The innovative project "Modelling of personal and social competences in vocational school as the road to succes on the laboour market" is realised in the frameworks of Human Capital Operational Programme, Priority IX, Action 9.2. The project is realised from 1 December 2011 to 30 June 2014 in cooperation with 5 vocational schools from The City of Łódź.

The objectives of the project is to work out, disseminate and include to the education policy the new solution – Innovative Programme of Counseling as a tool od modernisation the educational offer of vocational schools.

The Innovative Programme of Counseling consists of 5 modules:

- 1. Recognising of myself (with taking into account the gender equality approach)
- 2. Personal and social competences in the context of occupational development
- 3. Regional and cross-regional labour market. Stereotypes of so-called men and women occupations
- 4. Vocational qualifications. National and European Frameworks of Qualifications.
- 5. Individual Action Plan

Moreover, the programme covers 2 hours' individual consultancies for every student.

The project was created in response to the needs of students and graduates of vocational schools. There was observed an insufficient level of skills and competences in the context of need and expectations of labour market.

The Innovative Programme of Counseling mainly focuses on creating and developing of personal – soft skills and competences of every student. These skills concerning self assessment, SWOT analyses, interpersonal communication and dealing with stress. It is worth noticing, that on the contemporary labour market, the personal competences are as much important as strong, substantives skills. Because of that, the Innovative Programme of Counseling is an additional, complementary element of learning programme in vocational schools.